



LEADERSHIP TAMPA

THE GREATER TAMPA CHAMBER OF COMMERCE

THE PREMIER LEADERSHIP PROGRAM OF TAMPA

Since 1970, Leadership Tampa has been introducing its class members to major facets of the greater Tampa community through an intensive nine-month course. Founded by the Greater Tampa Chamber of Commerce, Leadership Tampa's members participate in educational sessions, behind-the-scenes tours and candid conversations with community leaders. Topics including law enforcement, education, social services, economic development and the arts - to name a few - challenge members to see their community as they never have before.

Members of Leadership Tampa are business/professional people who hold senior and executive level management positions within their companies or organizations. Additionally, they have demonstrated a concern for community issues and volunteered their time with service and civic organizations. The selection process is rigorous and competitive for the 50 seats available in each class.



LEADING THE WAY FOR TOMORROW



LEADERSHIP TAMPA CLASS OF 2018

PROGRAM SCHEDULE & APPLICATION CRITERIA

PROGRAM SCHEDULE

The Leadership Tampa year begins in September and concludes in May. Members meet approximately every other week for briefings, tours, seminars and hands-on learning. In addition, the class participates in an Opening Leadership Retreat in September and a Leadership Retreat/Tallahassee. The Leadership Tampa program agendas bring in top-level business, civic and government leaders for discussion, education and question and answer sessions.

Leadership Tampa is committed to having a diverse and dynamic class.

Programs are all day sessions, unless otherwise noted. Program topics will be confirmed prior to the class announcement.

September 6, 2017 – Kick-off Reception	January 10, 2018 – Program 6
September 14 - 15, 2017 – Opening Leadership Retreat	January 24, 2018 – Program 7
September 27, 2017 – Program 1	February 7, 2018 – Program 8
October 11, 2017 – Program 2	February 20-21, 2018 – Leadership Retreat /Tallahassee
October 25, 2017 – Program 3	March 7, 2018 – Program 9
November 8, 2017 – Program 4	March 21, 2018 – Program 10
November 29, 2017 – Program 5	April 4, 2018 – Program 11
December 6, 2017 – Holiday Event	April 18, 2018 – Program 12
Optional, Date TBD – GTCC Annual Meeting	May 2, 2018 – Graduation
	May 9, 2018 – Breakfast Debrief (half day)

In addition, Hillsborough County Sheriff and/or Tampa Police Ride-A-Longs will be self-scheduled between September 16 - October 10, 2017. Teacher Shadowing days will also be self-scheduled between October 12 – November 7, 2017.

Dates are subject to change but will be finalized prior to class selection.

APPLICATION CRITERIA

- Application to Leadership Tampa is only open to Greater Tampa Chamber of Commerce members. You must live or work in Tampa to apply. To join, please contact Rosanne Versaggi at rversaggi@tampachamber.com.
- We strongly encourage attendance at one of our four free Leadership Tampa Information Sessions (April 3, 6, 12 or 20, 2017). Information and registration can be found on the Chamber website on the events calendar ([click here](#)).
- Before completing your online application, please be sure to have all required application materials. All applicants will be notified by the end of July 2017. Please use the application and checklist to assist in your process. (page 3).
- Candidates must have the full support of the organization, corporation or company they represent, which includes time and financial requirements. **Only one candidate per company/organization may apply.**
- In reviewing applications, the Selection Committee looks for potential participants who demonstrate:
 - **Commitment and motivation to serve the Tampa Bay area**
 - **Policy-shaping and catalytic responsibility or a position of leadership within their organization**
 - **Commitment to volunteerism resulting in significant influence on important issues facing the community**
 - **Diversity of ethnicity, age, industry and experiences**
 - **Ability to commit to the time and dates required by the program**
- As a part of the application process, applicants will be contacted for a personal interview. Interviews will be held June 5 - June 9, 2017.
- Applicants must adhere to program rules of conduct and attendance requirements included in this application and must sign the Rules of Conduct & Commitment included in this application. (page 8 and 9)
- **Attendance at the Opening Retreat and Leadership Retreat/Tallahassee is mandatory. Attendance at all sessions is expected. Those who fail to attend the Opening Retreat and the Leadership Retreat or miss more than two (2) program days will be dropped without refund of tuition and sponsors will be notified. Missing a program day requires notification prior to the program date. Please see the Rules of Conduct & Commitment for additional details. (page 8 and 9)**
- **Missing any portion of a program day will be considered the same as missing a full day. (See Rules of Conduct on page 8 and 9)**
- **Participants are required to use the transportation method provided by the Greater Tampa Chamber of Commerce.**

LEADERSHIP TAMPA CLASS OF 2018

APPLICATION INSTRUCTIONS

Application Instructions and Checklist:

(If you or your organization is NOT a Chamber member, you must just join before you are eligible to apply. For Chamber membership, please contact Rosanne Versaggi, Director, Membership at 813-280-1456 or rversaggi@tampachamber.com.)

Please gather all supporting materials before completing the form online. Use the checklist below to ensure a successful application. Incomplete, printed and/or hand written applications will not be considered.

Please use Adobe Reader to complete this application. (Your responses are limited)

Candidate Information, Employment Information and Education Information: All sections must be filled out completely.

General Information: Must be completed in full. No additional sheets are permitted.

Activity Data: It is important to capture the extent of your volunteer activities including any leadership roles or demonstrated impact as a result of your involvement.

Recommendations:

Work Sponsors: Must be signed by your CEO and/or your immediate supervisor. If you do not have an immediate supervisor, please explain. It is important your company or organization is aware of your time commitment and financial obligation and offers full support of the Leadership Tampa nine-month program.

Personal Recommendations: List two (2) people but only one (1) letter of recommendation is required and accepted.

Financial Commitment:

Tuition: Read and choose tuition based on single or double accommodations and be prepared to make full tuition payment by the payment date of August 4, 2017.

Processing Fee: A non-refundable processing fee of \$100 is required with all applications and must be submitted online via www.tampachamber.com on the events calendar. Look for Leadership Tampa 2018 Application Fee and follow the instructions for payment available via the website. The processing fee is payable via credit card only. Please note that your company must be a Chamber member to apply.

Scholarships:

One (1) Dr. Ike Tribble Leadership Tampa Minority Scholarship

Three (3) Leadership Tampa Alumni Non-Profit and/or Civil Service Scholarships.

One (1) Thom Stork Hospitality Scholarship

If you are interested in tuition assistance, please email your request prior to the application deadline to MaryBeth Williams, Senior Director, Leadership Programs at mwilliams@tampachamber.com.

When your application and supporting materials are ready, send all 5 of the below documents as 5 separate attachments in one email to MaryBeth Williams at mwilliams@tampachamber.com. *Applications received in any other manner will not be accepted or considered.

Signed application – your signature and your work sponsor signature(s) including the signed Leadership Tampa Rules of Conduct & Commitment (attachment 1)

Current Resume (attachment 2)

One letter of recommendation (attachment 3)

Confirmation of \$100 non-refundable application fee (you will receive this via email once you have paid online following instructions above attachment 4)

Headshot photo as an attachment (We only accept high-resolution color photos in JPG format - attachment 5)

You will receive an email acknowledgment no later than 72 hours after your application submission. Applications must be received by 5PM on Friday, May 5, 2017. NO EXCEPTIONS - LATE APPLICATIONS WILL NOT BE CONSIDERED.

LEADERSHIP TAMPA CLASS OF 2018

CLASS OF 2018 APPLICATION

Did you attend a Leadership Tampa Information session?

Yes No

Date attended:

April 3

April 6

April 12

April 20

CANDIDATE INFORMATION

First Name: _____ Last Name: _____

Nick Name/Preferred Name: _____ Suffix: _____

Home Address: _____

City: _____ Zip: _____

Home Phone: _____ Cell: _____ E-mail: _____

Name of Spouse/ Significant Other (Optional): _____

Driver's License Number: _____ DL State: _____ DL Expiration Date: _____

How long have you lived in the Greater Tampa Area? _____

OPTIONAL INFORMATION

This information is helpful to ensure we meet our core value of a diverse class and environment.

Birth Date: _____ Ethnicity: _____ Gender: _____

EMPLOYMENT INFORMATION

Current Employer: _____ Date of Hire: _____

Title: _____ Type of Organization: _____

Work Address: _____ Business Phone: _____

Demonstrated leadership roles within organization

EDUCATION

Begin with college(s), advanced degrees and/or specialized training.

Name: _____ Location: _____

Dates of Attendance (From-To): _____ Degree: _____

Name: _____ Location: _____

Dates of Attendance (From-To): _____ Degree: _____

Special Awards/Honors received:

LEADERSHIP TRAINING

Have you completed a community leadership program in another locality? Yes No

If yes, what was the program name, location and the year of completion? (Include up to 2, starting with the most recent)

1. _____

2. _____

Have you completed other leadership programs through your workplace?

If yes, what was the program name, location and the year of completion? (Include up to 2, starting with the most recent)

1. _____

2. _____

GENERAL INFORMATION

Describe the activities that demonstrate your ability as a leader.

What do you consider your most important accomplishment?

What do you feel are the three most challenging issues facing the Greater Tampa area and why?

1.

2.

3.

What do you feel are the three greatest assets of the Greater Tampa area and why?

1.

2.

3.

Choose ONE of the issues or assets listed above and describe how you would work to solve the issue or further develop the asset.

ACTIVITY DATA

List your current involvement in the community. These activities can include community organizations, church, children's school or industry organizations.

Organization: _____ Position: _____ Dates (From-To): _____
Describe Responsibility:

Organization: _____ Position: _____ Dates (From-To): _____
Describe Responsibility:

Organization: _____ Position: _____ Dates (From-To): _____
Describe Responsibility:

What do you consider your most significant community leadership position to date and why?

RECOMMENDATIONS

Work Sponsors: This candidate has my full support to participate in Leadership Tampa. I am aware of the time commitment required, including mandatory retreat, the absentee policy, as well as the financial obligation. This must be signed by CEO and/or your immediate supervisor (if applicable).

Name: _____ Organization: _____

Title: _____ Date: _____

Signature: _____ Email: _____

Name: _____ Organization: _____

Title: _____ Date: _____

Signature: _____ Email: _____

Personal Recommendations: List two people other than your work sponsors who are knowledgeable about your leadership performance and potential. Please submit a letter of recommendation from only one of the persons listed below.

Only one letter will be accepted.

Name: _____ Organization: _____

Title: _____ Phone: _____

Name: _____ Organization: _____

Title: _____ Phone: _____

FINANCIAL INFORMATION

Tuition (choose one): If selected, tuition payment is due and must be received at the Chamber on or before Friday, August 4, 2017. Payment may be made via credit card or check.

GTCC Members

- \$4,000 – Shares a double-room with another class member during the two overnight trips.
- \$4,750 – Single-room during the two overnight trips.

Processing Fee: A non-refundable \$100 processing fee is required with all applications. Please see application instructions for payment information and processing. This fee must be paid before the application can be accepted.

Financial Assistance:

One (1) Dr. Ike Tribble Leadership Tampa Minority Scholarship

Three (3) Leadership Tampa Alumni Non-Profit and/or Civil Service Scholarships

One (1) Thom Stork Hospitality Scholarship

If you are interested in tuition assistance, please email your request prior to the application deadline to MaryBeth Williams, Senior Director, Leadership Programs at mwilliams@tampachamber.com.

ACCOMMODATIONS/RESTRICTIONS

Please list any accommodations and/or restrictions that you require.



LEADERSHIP TAMPA

RULES OF CONDUCT & COMMITMENT

1. ATTENDANCE

Attendance at the Opening Retreat is mandatory. Attendance at all Program Days is expected. Those who miss more than two (2) program days will be dropped without a refund of tuition and sponsors will be notified. Typical program days run from 7 a.m.-5 p.m. Missing any portion of a program day is considered a full day absence. All absences require notification prior to the program date.

The Leadership Retreat to Tallahassee is mandatory; however, under extenuating circumstances consideration would be given but would have to be approved by the Senior Director, Leadership Programs as well as the President and CEO of the Greater Tampa Chamber of Commerce. Any request to miss the Tallahassee Retreat would have to include detailed information as to why the class member could not participate in the retreat, the ramifications if they were to attend, and a letter from the highest ranking executive within their organization confirming that there are no other options available.

Punctuality is critical and expected as you will be required to utilize the transportation provided for each program day. The class will operate according to each day's agenda. Late arrival or early departures are not accepted but if there are extenuating circumstances, you must get approval from the Senior Director, Leadership Programs.

2. DRUG-FREE ENVIRONMENT

As a program of the Greater Tampa Chamber of Commerce, Leadership Tampa adheres to a drug and alcohol free policy during working program hours. It is Leadership Tampa's obligation to provide a drug-free, safe and secure work environment for program participants. Working program hours are noted on each program day agenda.

3. CELL PHONE USAGE

Please turn cell phones and other electronic devices OFF or on silent during working program hours. Electronic devices may be used during scheduled breaks which are noted on the agenda for each program day. Facebook, Twitter and other social media rules will be communicated during the Opening Retreat.

4. RESPECT FOR GUESTS

Each program day will include guest speakers. Please demonstrate respect for these guests and your fellow classmates by being attentive, courteous and engaged.

5. PROGRAM DAY PLANNING

As Leadership Tampa explores a wide selection of industries throughout the program year, some class members may have direct relation to the content of a program day. In order to fully experience the program, class members should not assist in the planning of program days.

6. CONFIDENTIALITY

The class may discuss topics of a sensitive nature throughout the program year. Please respect your classmates and others by maintaining confidentiality within the class. This is a long-standing rule in Leadership Tampa - ***"What happens in Leadership Tampa stays in Leadership Tampa."***



LEADERSHIP TAMPA

RULES OF CONDUCT & COMMITMENT

7. DECLARED ELECTED POLICY

Members of Leadership Tampa may participate in the political process by supporting candidates and by running for office. If a member of the class does become a candidate for office while in the program, they are not permitted to campaign while participating in Leadership Tampa events. This includes soliciting other class members for money or support during the 9-month Leadership Tampa program and announcing yourself as a candidate when introducing yourself or speaking to guests at Leadership Tampa events. All members of Leadership Tampa must introduce themselves by the company or business they are representing while participating in the program.

8. NO SOLICITATION AND NO DISTRIBUTION POLICY

Members of Leadership Tampa must abide by a No Solicitation and a No Distribution policy, which prohibit class members from soliciting or distributing fundraising appeals or materials during Leadership Tampa activities. In addition, class members may not solicit or distribute and literature or other material to raise funds for charitable and other causes or to promote or advertise a particular cause to any class member during the 9-month program. In order to prevent disruption and assure a productive work and academic environment, it is Leadership Tampa’s policy to prohibit unauthorized solicitation of individuals and/or distribution of materials.

I understand the commitment to the Leadership Tampa program and agree to abide by the rules of conduct & commitment above, as well as all other program requirements. **If selected, I will devote the required time and pay my tuition on or before August 4, 2017.** I further understand Leadership Tampa extends beyond the nine-month program to a lifetime of opportunity for involvement, including joining Leadership Tampa Alumni and supporting their work. I agree to be bound by these commitments by signing this application.

Candidate’s signature: _____ Date: _____

CEO or local most senior executive’s signature: _____ Date: _____